

STEVEN C. CURRALL
Curriculum Vitae

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PROFILE

Key leadership roles: (1) board of directors of a 10-campus university system-wide global health institute, (2) university-wide positions including the Chancellor's Blue Ribbon Committee on Research, Task Force on University Marketing and Branding, and Chair of the University Committee on Faculty Salary Equity, (3) dean of a professional school, (4) vice dean and endowed chair holder in engineering schools, (5) founding chair of an academic department in an engineering school, and (6) director of five interdisciplinary centers/institutes.

Selected leadership accomplishments: (1) developed a blueprint for increasing UC Davis' current \$680,000,000 annual research expenditures to future expenditures of \$1,000,000,000, (2) oversaw development of a new marketing and branding strategy for the UC Davis \$1,000,000,000 Comprehensive Capital Campaign, (3) led partnerships with California governor and state/regional/city government leaders on sustainability and clean energy initiatives (e.g., Governors' Global Climate Summit), (4) led an interdisciplinary university center that assisted in the launch of over 160 new technology start-up companies, which raised in excess of \$300,000,000 in equity capital, and (5) led my school in becoming the fastest rising business school in the country in the 2011 *US News & World Report* MBA ranking.

National and international advisory roles: (1) government advisory group for the U.S. President's Council of Advisors on Science and Technology, (2) invited testimony to the White House's Office of Science and Technology Policy, (3) invited testimony to a United Kingdom Parliamentary Select Committee, (4) invited testimony to the European Commission in Brussels, Belgium, and (5) quoted over 450 times in global media outlets.

Research and scholarly activities: As a behavioral scientist, I conduct research on organizational psychology topics including: (1) modes of organizing interdisciplinary science and engineering research, (2) public trust and perceptions of risks/benefits of technological innovations, and (3) conflict, negotiation, and trust in inter-personal and inter-organizational relations. My publications appear in management, psychology, and science/engineering academic journals. I have served in numerous editorial roles for academic journals as well as deputy editor-in-chief for an academic journal. I have been a grantee on \$17,633,893 in external research funding, over 80% of which came from refereed grants from the National Science Foundation. In addition to faculty appointments in schools of management and engineering, I have held faculty appointments in a department of psychology and in a department of statistics.

EDUCATION

Cornell University. Ph.D. in Organizational Behavior. 1990.
London School of Economics and Political Science. M.Sc. in Social Psychology. 1985.
Baylor University. B.A. (cum laude) in Psychology. 1982.

EMPLOYMENT

University of California, Davis:

Dean, Graduate School of Management, 2009 – present.
Professor of Management (with tenure), Graduate School of Management, 2009 – present.

University College London (ranked #7 among the world's top 200 universities, *QS World University Rankings*, 2011).

Vice Dean of Enterprise, Faculty (School) of Engineering Sciences, 2008 – 2009.
Founding Chair (Head) of Department of Management Science and Innovation, Faculty of Engineering Sciences, 2005 – 2009.
Professor of Management Science and Innovation (with tenure), Faculty of Engineering Sciences, 2005 – 2009.
Founding Director, UCL Advances (University College London entrepreneurship center), 2005 – 2008.
Director, Management Studies Centre, 2006 – 2007.

London Business School (ranked #1 in worldwide ranking of top business schools, *Financial Times*, 2011).

Visiting Professor of Organisational Behaviour and Entrepreneurship, (Joint appointment with University College London), 2005 – 2009.
Faculty Co-Director, Institute of Technology, 2006 – 2009.

University of Chicago:

Visiting Scholar, Booth School of Business, 2003.

Rice University:

William and Stephanie Sick Professor of Entrepreneurship, George R. Brown School of Engineering, Rice University, 2002 – 2005. The Sick professorship, a \$2,500,000 endowed professorship in the George R. Brown School of Engineering, was established to promote collaboration between the Schools of Engineering and Management.
Associate Professor of Management (Jones Graduate School of Management – tenured in Organizational Behavior), 1999 – 2005.
Associate Professor of Statistics (School of Engineering, by courtesy), 2002 – 2005.
Associate Professor of Psychology (School of Social Sciences, by courtesy), 1999 – 2005.
Founding Director, Rice Alliance for Technology and Entrepreneurship, 1999 – 2005.
Assistant Professor of Management (Jones Graduate School of Management), 1993 – 1999.
Assistant Professor of Psychology (School of Social Sciences, by courtesy), 1995 – 1999.

Temple University:

Assistant Professor of Human Resource Management, Fox School of Business and Management,
1990 – 1993.

Cornell University:

Instructor, New York State School of Industrial and Labor Relations, 1989.

Other:

Research Associate, Economic Policy Institute, Washington, D.C., 1995 - 2002.

Assistant Development Officer, Department of External Affairs, Baylor University,
1982 – 1983. Professional fundraiser and public relations specialist.

ACADEMIC JOURNAL/BOOK EDITORIAL POSITIONS

Editorial Review Board, *Academy of Management Journal*, 2008 – 2009.

Editorial Review Board, *Academy of Management Perspectives*, 2005 – 2008.

Editorial Review Board, *Academy of Management Review*, 2007 – 2008.

Editorial Review Board, *Group and Organization Management*, 2005 – 2007.

Editorial Review Board, *Journal of Organizational Behavior*, 2002 – 2007.

Editorial Review Board, *Organization Science*, 2006 – 2009.

Editorial Advisory Board, *Corporate Ownership and Control*, 2009 – present.

Deputy Editor-in-Chief, *Journal of Trust Research*, 2008 – present.

International Editorial Advisory Board, *Major Works on Innovation and Knowledge Management*,
Sage Publications, 2009.

Academic Advisory Board for Dushkin/McGraw-Hill's *Annual Editions: Organizational Behavior*,
1999 – 2003.

LEADERSHIP AND ADMINISTRATIVE EXPERIENCE

University System-Wide Position

Board of Directors of the University of California Global Health Institute (UCGHI). The University of California includes ten campuses: UC Berkeley, UC Davis, UC Irvine, UC Los Angeles, UC Merced, UC Riverside, UC San Diego, UC San Francisco, UC Santa Barbara, and UC Santa Cruz. The UC system includes more than 220,000 students and more than 170,000 faculty and staff. The UC has 56 Nobel Prize winners and total research funding of \$4.3 billion.

- The UCGHI leverages the ten campuses of the University of California to be a source of research, education, partnerships, and innovative technologies to improve global health outcomes. The UC's five medical centers support the clinical teaching programs of UC's medical and health sciences schools and receive more than 138,000 inpatient discharges, 261,000 emergency room visits and more than 3.6 million outpatient visits each year.
- UCGHI has three transdisciplinary Centers of Expertise: One Health (integration of human, animal, and environmental health), Migration and Health, and Women's Health and Empowerment. The Institute's Centers comprise dozens of faculty across the ten-campus UC system to harness their expertise to address increasingly complex global health problems and needs of the world's most vulnerable populations.

- Held a leadership role in the development of the business plan for the UCGHI.
- Provided consulting advice to the University of California, San Francisco on financially self-supporting Master's degree in Global Health.
- Advised UC Davis faculty members in the School of Veterinary Medicine, School of Medicine, and College of Agricultural and Environmental Sciences about a campus-based proposal on "One Health Innovations" (integration of human, animal, and environmental health).

University-Wide Positions

- Joint Faculty Senate-Administration Task Force on Self-Supporting Degree Programs (degrees supported by non-State of California funds), University of California, Davis, 2011.
- University Marketing and Branding Task Force, University of California, Davis, 2010 – 2011. Oversaw the creation of a new marketing and branding strategy for UC Davis in conjunction with the University's \$1,000,000,000 Comprehensive Capital Campaign announced in October 2010. Working Group conceived of the scope of the marketing and branding project, assessed several national marketing firms, and worked closely with the marketing firm during project implementation.
- Vice Chair, Chancellor's Blue Ribbon Committee on Research, University of California, Davis, 2009-2010. Committee charged with further enhancing UC Davis' research impact and its \$680,000,000 annual research budget. Benchmarked UC Davis' research enterprise with other aspirational research-intensive universities such as the University of California at Berkeley, Cornell University, University of Michigan, University of Wisconsin, University of California at Los Angeles, and University of California at San Diego. Developed recommendations for research programs with the aim of reaching future research expenditures of \$1,000,000,000.
- Selection Committee, Internal Audit Director, University of California, Davis, 2011.
- Selection Committee, Search for Head of Corporate Communications and Deputy Director of Development, University College London, 2007.
- Interview Panel, Search for Vice-Provost for University Development and Communications, University College London, 2006 – 2007.
- Chair, Search Committee for Executive Director of Connexions (non-profit open source software organization spinout from Rice University), 2004.
- Search Committee, Rice University Director of Office of Technology Transfer, 2004.
- Health Plan Review Task Force (advisor), Rice University, 2002.
- Search Committee, Rice University Vice-President of Human Resources, 2000-2001.
- Chair, Committee on Faculty Salary Equity, Rice University, 1999 – 2001. Committee analyzed all faculty members' salaries in the University for pay inequities due to gender or race. Previous committees analyzed salary discrepancies based only on gender; as Chair, I added the analysis of race. This was a standing Faculty Senate Committee whose reports were submitted to Rice's President and to the Chair of the Faculty Senate.
- Committee on Faculty Salary Equity, Rice University, 2001 – 2002.
- Faculty Club Board of Directors, Rice University, 1998 - 1999.
- Employee Performance Recognition and Development Committee, Rice University, 1997.

Dean, UC Davis Graduate School of Management

UC Davis is a public doctoral/research-extensive university, and a member of the Association of American Universities, the top 61 universities in North America. UC Davis is ranked #9 in the United States on the *U.S. News & World Report* list of public research universities; #38 among all universities. Research expenditures were \$684,000,000 in 2010-2011, which ranked #10 among public research universities. Total students: 32,290 (102 undergraduate majors; 88 graduate degrees). Annual budget of \$3,100,000,000. As Dean, I report to the Chancellor and Provost.

Graduate School of Management offers a Day-time MBA program in Davis. Working Professional (part-time) MBA programs are offered in Sacramento and the San Francisco Bay Area (San Ramon). Faculty members are global leaders in research and hold editorial positions at, for example, *Administrative Science Quarterly*, *American Economic Review*, *Operations Research*, *Organization Science*, *Management Science*, *Journal of Empirical Finance*, and *Academy of Management Journal*. Total students: 600. Total employees: approximately 100. Annual budget of \$20,000,000.

Reporting units to the Dean: All units in the Graduate School of Management report to the Dean including, Academic Affairs (faculty recruitment, development, and retention), Curriculum, Instructional Programs, Finance/Accounting, Student Recruitment/Admissions, Student Services/Academic Operations, Career Placement of Graduates, Marketing, Fundraising, Alumni Relations, Non-degree Executive Education, Corporate Relations, and San Francisco Bay Area Business Development.

Accomplishments and Activities:

Visibility:

- In the second year of my tenure as Dean, led the Graduate School of Management in becoming the fastest rising top-50 business school in the country in the 2011 *US News & World Report* ranking. In the biggest jump of any top-50 school, the School ascended 14 places to the top 6% of the 437 accredited business schools in the U.S. (ranking improved from 42nd to 28th).
- In 2011, *The Economist* ranked the School #6 in the world for faculty quality and #5 in recruiter diversity.
- The Aspen Institute's Center for Business Education ranks the School among the top-30 business schools in the world for our commitment to environmental and social stewardship.
- Redoubled efforts to engage corporations in the San Francisco Bay Area by hiring an Executive Director of Bay Area Corporate Relations and Business Development and expanding our marketing and advertising campaign in the Bay Area.

Strategic Planning:

- Used an evidence-based approach utilizing both qualitative and quantitative data to create a new strategic plan entitled, *Strategic Plan: New Strategic Initiatives and Financial Sustainability for the Graduate School of Management*.
- The strategic plan was the culmination of stakeholder input through the "Davis Dialogue," which included meeting (since 2009) with over 4,200 members of the School's community,

including faculty, students, staff, alumni, and donors as well as surveys of alumni and employers.

Revenue Management and Budgeting:

- Created a new framework for the financial sustainability of the School entitled, *Fulfilling our Public Mission: A Proposed Framework for Financial Sustainability of the Graduate School of Management*. This is a 10-year plan to phase out reliance on State of California funds through increased reliance on tuition revenue, philanthropy, and non-degree executive education revenues. Two months after submission of the Framework, the Provost issued a new report requiring all professional schools at UC Davis (Education, Law, Management, Medicine, and Veterinary Medicine) to adopt plans for financial independence from State of California funds.
- The School contributed funds to its financial reserve in 2010-2011 through effective planning and management of our budget, despite a 10% reduction in State of California funds.

Faculty Excellence:

- Developed, received Campus leadership approval, and implemented a new faculty salary scale for all academic ranks in alignment with salaries for the top-25 U.S. business schools.
- Invested \$100,000 per year in a new Faculty Research Excellence Fund.
- Since 2009, the School has added six new members with doctorates from Harvard Business School, Stanford University, University of Chicago, University of Pennsylvania (Wharton), Yale University, and MIT.

Fundraising:

- Grew the School's overall 2010-2011 fundraising (gifts and pledges) by 110% over 2009-2010.
- Raised \$5,000,000 gift for new campus-wide Institute for Innovation and Entrepreneurship.
- In 2010 and 2011, class gift campaigns had 100% participation from graduating students.
- School is currently 90% toward its overall Comprehensive Campaign total of \$25,000,000. Campaign ends in 2014; the School is well ahead of its milestones.
- Created new Dean's Advisory Cabinet comprised of major donor prospects. Restructured existing Dean's Advisory Council to increase philanthropic commitment of Council members.

Curriculum:

- Created a joint Faculty/Alumni/Student Task Force on "Curricular Renewal," which was charged with developing a groundbreaking new curriculum. The Task Force embarked on a 10-month effort to redesign the curriculum resulting in creation and implementation of the most fundamental curricular reform in the School's history. Faculty vote in favor of new curriculum was overwhelmingly positive.

Student Quality, Academic Program Development, and Accreditation:

- Emphasized the recruitment and enrollment of highly qualified students. Standardized admission test scores are the highest in the history of the School (91st percentile). Starting salary for our graduates and our career placement rates for students are the highest in the School's history.

- Oversaw the process to achieve campus approval of the proposal for the Master of Professional Accountancy (MPAcc) degree. UC Davis would be only the second University of California campus to have an approved MPAcc program. Launch of the degree is expected in autumn of 2012; a project plan is in place to achieve that target.
- Led completion of the accreditation review report for the School's accrediting body, the Association for the Advancement of Collegiate Schools of Business (AACSB).

Diversity:

- Appointed first-ever Chief Diversity Officer in the Graduate School of Management.
- Achieved our diversity goal for women faculty members at the GSM (13 of 30, or 43%). The *Financial Times'* Global MBA ranking in 2011 shows UC Davis #1 in the world for the highest percentage of female faculty members among the world's top-100 business schools.
- Authored op-ed articles in the *San Francisco Chronicle*, *Silicon Valley (San Jose) Mercury News*, and *Orange County (California) Register* about the lack of women business leaders in California's largest corporations.
- Appointed the School's new Executive Director of San Francisco Bay Area Corporate Relations and Business Development to lead a series of diversity initiatives to enhance enrollment of underrepresented minorities and women in our MBA program and to promote diversity awareness among our faculty and staff.
- During the past two years, the School has convened a group of recruitment officers from the UC business schools to strategize on methods to diversify enrollment.
- The School aggressively participated in recruiting forums sponsored by organizations that focus on underrepresented minorities such as the National Society of Hispanic MBAs, the National Black MBA Association, the National Black Pre-MBA Association, the Forte Foundation, and the California Professional Business Women's Forum.
- Met with the leadership of key regional organizations such as the Urban League of Sacramento and the Sacramento Black Chamber of Commerce to discuss creating expanded outreach to underrepresented minority students.

Facilities:

- Steering Committee, Gallagher Hall, University of California, Davis. Gallagher Hall is a new \$16,700,000 facility that houses the Graduate School of Management. Held the primary leadership position on the final design and construction. The Gallaghers provided a leadership gift of \$10 million to the School in 2007.
- Committed additional funds to ensure that Gallagher Hall attains a LEED Platinum environmental rating in summer 2011.

Vice Dean of Enterprise, Faculty of Engineering Sciences, University College London

As the original University of London campus founded in 1826, University College London (UCL) was the first university in the United Kingdom to admit students of any race, class or religion. UCL is ranked seventh in the world's top ten universities by the *QS World University Rankings* (2011). Nobel Prizes have been awarded to 21 former faculty members or graduates. In the 2008 Research Assessment Exercise UCL was rated the best research university in London, and third in the UK overall. UCL has the highest number of professors of any university in the UK, with 648

established and personal chairs, as well as the highest number of female professors. Total students: 22,000. Annual budget of £714,000,000 (\$1,160,000,000).

The Faculty of Engineering Sciences has 200 full-time faculty and external research funding of £16,227,000 (\$32,101,874) in 2008. Departments include Biochemical Engineering, Chemical Engineering, Civil, Environmental, and Geomatic Engineering, Computer Science, Electronic and Electrical Engineering, Management Science and Innovation, Mechanical Engineering, Medical Physics and Bioengineering, and Security and Crime Science.

As Vice Dean, I was responsible for leading academic programs to promote faculty members' performance in knowledge transfer activities. Member of the Faculty's leadership team (Dean and two Vice Deans). Reported to the Dean of Faculty of Engineering Sciences, with frequent collaboration with the Vice Provost for Enterprise.

Accomplishments and Activities:

- Co-authored (with K.M. Spyer – principal investigator) grant for Employment and Further Education Opportunities: Employer Engagement Funding. Higher Education Funding Council of England (U.K.) – £500,000 (\$761,500).
- Deepened strategic alliance between UCL and London Business School on the commercialization of new research discoveries.
- Developed new framework for UCL's sponsored research from corporate partners.
- Contributed to development of UCL's policies regarding possible conflicts of interest stemming from faculty consulting activities.
- Member of the Enterprise Board. Enterprise Board is comprised of Vice Provosts (i.e., Vice Presidents) and Deans and oversees technology commercialization activities.
- Member of the Research Strategy Working Group on Industrial Research Funding. Tasked with enhancing sponsored research by industry.
- Member of the Enterprise Fund Working Group. Tasked with creating an investment fund for commercialization of technologies and development of a Proof of Concept fund for early stage support of the commercialization process.

Founding Chair of Department of Management Science and Innovation, Faculty of Engineering Sciences, University College London

Led founding of new academic department. Conceived of intellectual scope of the department, name, strategic plan, and business model. Responsible for all financials and faculty and staff recruitment, retention, and development. Total employees: 45 (included seven Ph.D. students). Annual budget: £3,000,000 (\$5,000,000).

Reporting units to the Chair: Faculty Recruitment, Development, and Retention, Curriculum, Finance/Accounting, Student Recruitment/Admissions, Student Services/Academic Operations, Marketing, Fundraising, and Non-degree Executive Education.

Accomplishments and Activities:

Visibility:

- Led significant media coverage of the founding of the Department of Management Science and Innovation and its undergraduate and Master's degrees (e.g., in *Science-Business.co.uk* and *The Engineer.co.uk*)
- Put in place the foundation for the Department's future growth in stature. For example, at the time of founding of the Department, UCL was ranked #50 in Business and Management Studies across the United Kingdom. Recently, UCL was ranked #5 in Business and Management Studies in the United Kingdom (*The Guardian* newspaper, 2011).

Strategic Planning:

- Led approval of the new Department by all Department Chairs in the Faculty of Engineering Sciences.
- Led approval of the new Department by the UCL university-wide faculty governing body (faculty senate) comprised of over 600 full Professors and Readers.
- Authored *Excellence and the UCL Department of Management Science and Innovation: A Shared Endeavour*, which outlined vision and operationalization of excellence in research, teaching, enabling, and knowledge transfer.

Faculty Excellence:

- Advanced the Department's research footprint by hiring faculty members from world-class institutions such as Stanford University, London Business School, Northwestern University, and the European University Institute.
- Implemented salary increases for junior and senior faculty members to be aligned with international market standards.
- Transitioned several non-research active tenured faculty members to non-tenured appointments.

Revenue Management and Budgeting:

- Principal investigator on grant of £296,000 (\$581,136) for seed funding of a new B.Sc. degree in Information Management for Business from the Higher Education Funding Council of England, administered by "e-skills" (industrial consortium of leading information technology and telecommunication firms).
- Instituted a new financial performance management and accounting system for the Department including new procedures for tracking all revenues and costs for: (1) each class offered, (2) doctoral program, (3) external research funding, and (4) executive education offerings. Financial information from the new system was fed into annual strategic planning and budgeting cycle.

Academic Program Development:

- Led design of curriculum for B.Sc. in Information Management for Business, which combined courses from the Department of Management Science and Innovation and Department of Computer Science.

- From 2006 to 2009, student numbers in the Department's M.Sc. in Technology Entrepreneurship grew an average of 54% per year from the first intake.
- The Department offered 2,000 undergraduate registrations on a variety of business topics (e.g., finance, accounting, marketing) for numerous departments throughout the campus.
- Transitioned undergraduate teaching from the Management Studies Centre to the Department.
- Restructured Departmental doctoral program with a new emphasis on training in core social science disciplines such as economics and psychology.

Facilities:

- Steering Committee, Engineering Front Building (EFB), University College London, 2006 – 2008. The EFB is a new £11,400,000 (\$20,000,000) facility that housed the Department of Management Science and Innovation. Held a primary leadership position on the design of the interior space, allocation of all teaching, study, and office space, and move of personnel to the EFB.
- Led the opening ceremony of the building at which Lord Sainsbury of Turville (former United Kingdom Minister of Science and Innovation) was the keynote speaker.

Leadership of Centers/Institutes

- Chair, Task Force of Deans for creation of the Institute for Innovation and Entrepreneurship, University of California, Davis, 2010. The Task Force was comprised of five other deans and the faculty director of the Center for Entrepreneurship.
- Founding Director, Rice Alliance for Technology and Entrepreneurship, Rice University, 1999 – 2005. Between 1999 and 2005, the Alliance hosted over 13,000 individuals at its educational events and assisted in the launch of over 160 new technology start-up companies, which raised in excess of \$300,000,000 in equity capital. The Alliance attracted over \$4,500,000 in philanthropic funding. Secured gifts from corporations such as Shell, Chevron, Hewlett-Packard, and McCoy as well as from professional services companies such as Administaff, Ernst & Young, Baker Botts, Fulbright & Jaworski, Vinson & Elkins, Bracewell & Giuliani, among others.
- Founder, Rice University Business Plan Competition. By 2005, the Competition had become the world's largest (42 teams from around the world) and richest (\$375,000 in prize money) graduate student business plan competition. (In 2011, prize money grew to \$1,300,000.)
- Faculty Co-Director, Institute of Technology (IoT), London Business School, 2006 – 2009. The IoT developed rigorous interdisciplinary research, innovative outreach to industry executives, and student learning through involvement and participation. In July 2007 London Business School's annual Global Leadership Summit included an IoT panel session on the "Business of Science: A Global Agenda." CEO of AstraZeneca, David Brennan and Lord Robert Winston, Emeritus Professor of Fertility Studies, Imperial College led the session.
- Founding Director, UCL Advances (University College London entrepreneurship center), 2005 – 2008. Conceived of strategy, scope, and name of this center. Hired all administrative staff. Led campus-wide launch event, "The Future of Imaging," born out of collaboration between UCL Advances and the Slade School of Fine Art at UCL. Attendees represented academia, established companies, start-ups, and investors. Keynote presentation from Ed Parsons, Geospatial Technologist at Google.

- Director, Management Studies Centre, University College London, 2006 – 2007. Responsible for 2,000 undergraduate student registrations in management throughout the university.
- Advisory Board, Centre for Economic Learning and Social Evolution (ELSE), University College London, 2007 – 2009. Funded by the U.K.'s Economic and Social Research Council, ELSE is an interdisciplinary research center emphasizing the economic and psychological study of human behavior.
- Associate Director, Rice Center For Organizational Effectiveness Studies, Rice University, 1997 - 2000. Interdisciplinary research center between the Department of Psychology and the Jones Graduate School of Management.

ADDITIONAL LEADERSHIP EXPERIENCE

International

- Invited testimony to the European Commission in Brussels, Belgium on “Nanotechnology and The Future Context of DG SANCO: The Role of Consumer Perceptions.” DG SANCO is The Directorate General of Health and Consumer Protection (Santé et Protection des Consommateurs) for all of Europe and has 800 staff members located in Brussels, Luxembourg, and Ireland, February 2007.
- Invited presentation to Lithuania’s National Forum on Science and Technology-Based Entrepreneurship on “Geographical Clusters of High-Technology Business: The United Kingdom and London,” Sunrise Valley School of Entrepreneurship Conference, Vilnius, Lithuania, 2008.
- Member of China Advisory Committee, Board of Directors, San Francisco Bay Area Council, 2009 – present.

National

- Invited testimony to the White House Office of Science and Technology Policy on “City-University Partnerships Focused on Regional Sustainability and Growth,” White House Conference Center, Washington, DC, March 2011.
- Member, U.S. Nanotechnology Advisory Group (nTAG), 2007-2008. The invitation to join nTAG was issued by Dr. John H. Marburger, Chief Science Adviser to the U.S. President and Director of the White House's Office of Science and Technology Policy. nTAG provides input and feedback to the President’s Council of Advisors on Science and Technology (PCAST).
- Invited testimony to the United Kingdom’s Parliament’s Select Committee on Innovation, Universities, and Skills on “Economic Prosperity in the United Kingdom and the Role of Science, Technology, Engineering, and Mathematics (STEM) Graduates,” January 2008.
- Member, Nanotechnology Task Force (United Kingdom), 2006 – 2007. Meetings convened at the U.K. Parliament’s House of Commons. The Task Force is comprised of Members of Parliament, senior professors, and policy makers from around the UK.
- Invited presentation to the National Center on the Educational Quality of the Workforce Public Policy Seminar on “Organizational Effectiveness of Public Schools,” Washington, D.C., 1994.

Healthcare and Life Sciences

- Board of Directors, Ecosystem for Biophotonics Innovation, UC Davis School of Medicine, 2011 – present.
- Board of Directors, BioHouston (biotechnology industry advocacy organization), 2003 – 2010. Interim Vice Chair, member of Executive Committee, and chair of Governance Committee. Other board members were the presidents of Texas A&M, University of Texas M.D. Anderson Cancer Center, University of Texas Health Sciences Center – Houston, Baylor College of Medicine, Rice University as well as the Chairman of Chase Bank of Texas, a Senior Partner at Vanguard Venture Partners, and other business leaders.
- Advisory Board, Leadership in Medicine, Inc. (healthcare marketing company), 2002 - 2009.
- Advisor to the University of Texas M.D. Anderson Cancer Center’s Division of Diagnostic Imaging on analysis of departmental leaders’ strengths and weaknesses.

Sustainability and Clean Energy/Technology

- Appointed by the UC Davis Chancellor to lead two events at UC Davis in 2011 on sustainability, clean energy/technology, and economic prosperity:
 - “E3: Economic Prosperity, Energy, and the Environment.” This event convened business, government, and academic leaders to address the “E3” themes. During the event, interviewed then Governor Schwarzenegger in a one-on-one format, followed by a panel comprised of leaders from Pacific Gas & Electric, Chevron, and the California Air Resources Board.
 - “Governors’ Global Climate Summit 3.” Leader of the Summit steering committee comprised of 50 representatives from the executive office of Governor Schwarzenegger, California Environmental Protection Agency, and Jupiter Ambrosia Productions. I was opening speaker of the second day of the Summit – speech described how UC Davis, and the other nine UC campuses are committed to clean energy and environmental sustainability. The Summit hosted 1,800 delegates from around the world and included the following speakers: Governor Arnold Schwarzenegger of California; Prime Minister David Cameron of the United Kingdom (via live video); Governor Jennifer Granholm of Michigan; Harrison Ford, actor and environmentalist; George P. Schultz, former US Secretary of State; Dr. Rajendra Kumar Pachauri, 2007 Nobel Peace Prize winner; Premier Gordon Campbell, British Columbia, Canada; Deepak Chopra, Author and Physician; Mark Cackler, The World Bank; Ambassador Richard H. Jones, International Energy Agency, Paris; Nancy Sutley, White House Council on Environmental Quality.
- Sacramento Mayor’s “Greenwise” Task Force, Leader of Green and Clean Technology Policy Team, 2010 – 2011.
- Principal Investigator for the UC Davis i6 Green Challenge proposal on “Sustainable Agriculture” to the U.S. Department of Commerce, Economic Development Administration, 2011.
- Academic Advisory Board, Environmental and Energy Systems Institute, Rice University, 2004 – 2005.

School/Faculty Committees

Faculty of Engineering Sciences, University College London:

- Faculty Research Strategy Committee, 2006 - 2008.
- Third Stream (Knowledge Transfer) Committee, 2006 - 2007.

Jones Graduate School of Management, Rice University:

- Strategic Planning Steering Committee, Jones Graduate School of Management, 1996 – 1997. Commissioned by the President of Rice University; chaired by the Provost. Established new strategy for the Jones Graduate School of Management.
- Strategic Planning Steering Committee, Co-Chair, Special Study Group on Faculty and Academic Research, Jones Graduate School of Management, 1996.
- Faculty Recruitment Committee, 1993 - 1994; 1995 - 1996; 1997 - 1998; 1998 – 1999; 1999 – 2000; 2000 – 2001; 2001 – 2002; 2002 – 2003; 2003 – 2004; 2004 – 2005.
- Executive M.B.A. Program Review Committee, 2004 -2005.
- Faculty Research Committee, 2003 - 2004.
- Teaching Effectiveness Committee, 2001-2002.
- Facilities (Building) Planning Committee, 1998.
- Faculty Research Committee, 1998 - 2001.
- M.B.A. Program Committee, 1997 – 1999 (redesigned complete M.B.A. curriculum).
- Coordinator for M.B.A. concentration in Human Resource Management/Organizational Behavior, 1994 - 1997.
- Faculty Research Seminar Series Co-coordinator, 1994 - 1995.

School of Business and Management, Temple University:

- Graduate (M.S./Ph.D.) Committee, 1992 - 1993.
- Ph.D. Qualifying Examination Committee, 1992 - 1993.
- Undergraduate Honors Program Advisory Group, 1992 - 1993.
- Course coordinator, Organization and Management, 1991 - 1993.

AWARDS AND HONORS

Best Theory Paper, International Association of Conflict Management, 2002.

Best Paper, Institute of Behavior and Applied Management, Organizational Behavior/Organizational Theory/Organizational Development division, 2002.

Grand Velocity Award for Academic Entrepreneurship, Kelley School of Business, Indiana University – Bloomington, 2006.

Ernst & Young's Entrepreneur of the Year Award® (regional Supporter of Entrepreneurship category), 2005.

Stanford University's Price Foundation Innovative Entrepreneurship Educator Award, selected by the Stanford University Technology Ventures Program (School of Engineering), 2004.

Vocational Leadership Award for facilitating collaboration between the academic and business communities, Rotary Club of West University Place, TX, 2003.

Finalist, Phi Beta Kappa Teaching Prize, Rice University, 1999 and 1995. (All-university teaching award for untenured faculty. Based on student surveys.)

Listed in Rice University's Jones Graduate School's "Outstanding Faculty," *Business Week's Guide to Best Business Schools* (5th edition), 1997. (Based on student surveys.)

Halliburton Foundation Award of Excellence for professionalism in education, research, and service to students, Jones Graduate School, Rice University, 1995.

Dissertation selected in the annual best dissertation competition held by the Industrial Relations Research Association, 1992.

Graduate Fellowship, Cornell University, 1989.

Rotary International Fellowship, London School of Economics and Political Science, 1984 – 1985.

Omicron Delta Kappa, Psi Chi.

RESEARCH

Publications (all publications refereed unless otherwise noted)

1. Elsbach, K.D. & Currall, S.C. (in press). Understanding Threats to Leader Trustworthiness: Why It's Better to Be Called "Incompetent" Than "Immoral." In R. Kramer and T. Pittinsky (eds.) *Restoring Trust*. Oxford, UK: Oxford University Press. (invited publication)
2. Hunter, E.M., Perry, S.J., & Currall, S.C. (2011). Inside Multi-Disciplinary Science and Engineering Research Centers: The Impact of Organizational Climate on Invention Disclosures and Patents. *Research Policy*, 40, 1226-1239.
3. Currall, S.C. (2009). Nanotechnology and Society: New Insights into Public Perceptions. *Nature Nanotechnology*, 4, 79-80.¹ (invited publication)
4. Currall, S.C., King, E.B., Lane, N., Madera, J., & Turner, S. (2007). How Fast Should Nanotechnology Advance? Reply to Wintle, Burgman, and Fidler. *Nature Nanotechnology*, 2, 327-328. (invited publication)
5. Perry, S.J., Currall, S.C., & Stuart, T.E. (2007). The Pipeline from University Laboratory to New Commercial Product: An Organizational Framework For Technology Commercialization in Multidisciplinary Research Centers. In M. Epstein, T. Davila, & R. Shelton (eds.) *The Creative Enterprise*. Westport, CT: Praeger Publishers/Greenwood Publishing Group, pp. 85-105. (invited publication)
6. Currall, S.C., King, E.B., Lane, N., Madera, J., & Turner, S. (2006). What Drives Public Acceptance of Nanotechnology? *Nature Nanotechnology*, 1, 153-155.

Reprinted in E. Fisher, C. Selin and J. M. Wetmore (eds.) *The Yearbook of Nanotechnology in Society, Volume I: Presenting Futures*, 2008. Springer Science/Business Media (pp. 109-116).

¹ The 2010 ISI impact factor for *Nature Nanotechnology* was 30.306, according to the ISI Journal Citation Reports. This places *Nature Nanotechnology* first among all journals in nanoscience and nanotechnology.

7. Currall, S.C. & Inkpen, A.C. (2006). On the Complexity of Organizational Trust: A Multi-level Co-Evolutionary Perspective and Guidelines for Future Research. In A. Zaheer and R. Bachmann (eds.) *The Handbook of Trust Research*, pp. 235-246. Cheltenham, United Kingdom: Edward Elgar. (invited publication)

Reprinted, with an extensive interview, in H. Dimitriou and R. Oades (eds.) *The Treatment of Complexity Uncertainty and Risk-Taking in the Planning of Mega Urban Transport Projects*, 2010. Edward Elgar.

8. Currall, S.C., Towler, A.J., Judge, T.A., & Kohn, L. (2005). Pay Satisfaction and Organizational Outcomes. *Personnel Psychology*, 58, 613-640.
9. Inkpen, A.C. & Currall, S.C. (2004). The Co-Evolution of Trust, Control, and Learning in Joint Ventures. *Organization Science*, 15, 586-599.
10. Friedman, R.A. & Currall, S.C. (2003). E-Mail Escalation: Dispute Exacerbating Elements of E-mail Communication. *Human Relations*, 56, 1325-1348.

Winner of the Best Theory Paper award at the International Association of Conflict Management, 2002.

Subject of Research Summary (by Lauren Keller Johnson) in the *MIT Sloan Management Review: Does E-Mail Escalate Conflict? The Idiosyncratic Aspects of Electronic Mail Can Obviate Resolution*. August, 2002.

11. Currall, S.C. & Epstein, M.J. (2003). The Fragility of Organizational Trust: Lessons from the Rise and Fall of Enron. *Organizational Dynamics*, 32, 193-206.
12. Currall, S.C. & Inkpen, A.C. (2003). Strategic Alliances and the Evolution of Trust Across Levels. In M. West, D. Tjosvold, and K. Smith (eds.) *International Handbook of Organizational Teamwork and Cooperative Working*. New York: John Wiley & Sons, pp. 533-549. (invited publication; authors contributed equally)
13. Currall, S.C. & Towler, A.J. (2003). Research Methods in Management and Organizational Research: Toward Integration of Qualitative and Quantitative Techniques. In A. Tashakkori and C. Teddlie (eds.) *Handbook of Mixed Methods in Social and Behavioral Research*. Thousand Oaks, CA: Sage Publications, pp. 513-526. (invited publication)
14. Currall, S.C. & Inkpen, A. (2002). A Multilevel Approach to Trust in Joint Ventures. *Journal of International Business Studies*, 33, 479-495.

Reprinted in R. Bachmann and A. Zaheer (eds.) *Landmark Papers on Trust*, 2008. Cheltenham, U.K.: Edward Elgar (pp. 631-647).

15. Schmidt, S.M., Geddes, D., Currall, S.C., & Hochner, A. (eds.) (2001). *Power and Negotiation in Organizations: Readings, Cases, and Exercises, Second Edition*. Dubuque, IA: Kendall/Hunt Publishing.

16. Friedman, R., Tidd, S.T., Currall, S.C., & Tsai, J.C. (2000). What Goes Around Comes Around: The Impact of Personal Conflict Style on Workplace Conflict and Stress. *International Journal of Conflict Management*, 11, 32-55.
17. Currall, S.C. & Inkpen, A.C. (2000). Joint Venture Trust: Interpersonal, Intergroup, and Interfirm Levels. In D.O. Faulkner and M. de Rond (eds.) *Cooperative Strategies: Economic, Business and Organizational Issues*, pp. 324-340. Oxford: Oxford University Press. (invited publication)
18. Currall, S.C., Hammer, T.H., Baggett, L.S., & Doniger, G.M. (1999). Combining Qualitative and Quantitative Methodologies to Study Group Processes: An Illustrative Study of a Corporate Board of Directors. *Organizational Research Methods*, 2, 5-36.

Reprinted in P. Johnson and M. Clark (eds.) *Business and Management Research Methodologies*, 2006. Thousand Oaks, CA: Sage Publications (Sage Library in Business and Management).
19. Inkpen, A.C. & Currall, S.C. (1998). The Nature, Antecedents, and Consequences of Joint Venture Trust. *Journal of International Management*, 4, 1-20.
20. Inkpen, A.C. & Currall, S.C. (1997). International Joint Venture Trust: An Empirical Examination. In P.W. Beamish and J.P. Killing (eds.) *Cooperative Strategies: North American Perspectives*, pp. 308-334. San Francisco, CA: New Lexington Press. (invited publication)
21. Currall, S.C. & Kohn, L. (1996). Productivity of Public School Districts: The Employment Relations Model. *Public Productivity and Management Review*, 19, 363-381.
22. Kleintop, W.A., Blau, G.J., & Currall, S.C. (1996). Users' Attitudes When Upgrading Information Technologies: A Case of Migration to a New Electronic Mail System. *Information Resources Management Journal*, 9, 25-34.
23. Currall, S.C. & Judge, T.A. (1995). Measuring Trust Between Organizational Boundary Role Persons. *Organizational Behavior and Human Decision Processes*, 64, 151-170.

Reprinted in R. Bachmann and A. Zaheer (eds.) *Landmark Papers on Trust*, 2008. Cheltenham, U.K.: Edward Elgar (pp. 522-541).
Reprinted In P. Stone and M. Cannon (eds.) *International Library of Management and Organizational Psychology, Volume II*, 1997. Hampshire, U.K.: Ashgate.
24. Tamimi, N., Gershon, M., & Currall, S.C. (1995). Assessing the Psychometric Properties of Deming's 14 Principles. *Quality Management Journal*, 2, 38-52.
25. Brooks, A. & Currall, S.C. (1994). Strategic Human Resource Management: A Middle Manager Empowerment Model. In D. Moore and S. Amin (eds.) *Business Trends for the 21st Century*, Proceedings of the Academy of Business Administration (pp. 978 - 985).

26. Kleintop, W.A., Blau, G.J., & Currall, S.C. (1994). Practice Makes Use: Using Information Technology Before Implementation and the Effect on Acceptance by End Users. In J.W. Ross (ed.) *Reinventing Information Systems: Managing Information Technology in Changing Organizations*, Proceedings of the Special Interest Group on Computer Personnel Research, Association for Computing Machinery (pp. 120 - 132).
27. Currall, S.C., Geddes, D., Schmidt, S.M., & Hochner, A. (eds.) (1994). *Power and Negotiation in Organizations: Readings, Cases, and Exercises*. Dubuque, IA: Kendall/Hunt Publishing.
28. Currall, S.C., Geddes, D., Schmidt, S.M., & Hochner, A. (eds.) (1993). *Power and Negotiation in Organizations: A Book of Readings*. Dubuque, IA: Kendall/Hunt Publishing.
29. Currall, S.C. (1992). Group Representatives in Educational Institutions: An Empirical Study of Superintendents and Teacher Union Presidents. *Journal of Applied Behavioral Science*, 28, 296-317.
30. Currall, S.C. (1992). Labor-Management Trust: Its Dimensions and Correlates. In J. Burton (ed.) *Proceedings of the Forty-Fourth Annual Meeting of the Industrial Relations Research Association*. Madison, WI: IRRA (pp. 465 - 474).
31. Hammer, T.H., Currall, S.C., & Stern, R.N. (1991). Worker Representation on Corporate Boards of Directors: A Competing Roles Model. *Industrial and Labor Relations Review*, 44, 661-680.
32. Currall, S.C. & Kirk, R.E. (1986). Predicting Success in Intensive Foreign Language Courses. *Modern Language Journal*, 70, 107-113.

Book Reviews

33. Review of *Organizational Citizenship Behavior: The Good Soldier Syndrome*, by Dennis W. Organ. *Administrative Science Quarterly* (1988), 33, 331-333.
34. Review of *The Thinking Organization: Dynamics of Organizational Social Cognition*, by Henry P. Sims Jr. & Dennis A. Gioia. *Industrial and Labor Relations Review*, (1987) 41, 327-329.

Publications in Practitioner and Media Outlets

35. Currall, S.C. & Kimball, A. (2011). Men Still Dominate at Top California Companies, Study Says. *Orange County (California) Register*, December 9.
36. Jesse, B. & Currall, S.C. (2011). A Model for Focusing Executives on Long-term Value Creation. *Harvard Business Review Blog Network*, October 21.
37. Currall, S.C. (2011). Curriculum Innovation as Continuous Improvement. *eNewsline: Business Education from the Association for the Advancement of Collegiate Schools of Business International*. April 20.

38. Currall, S.C. (2010). Lack of Women in Top Silicon Valley Positions is a Disgrace. *Silicon Valley (San Jose) Mercury News*, December 3.
39. Currall, S.C. (2009). Few Women on Boards of State's Largest Firms. *San Francisco Chronicle*, November 19.
40. Currall, S.C. (2009). Six Big Thinkers: Currall Suggests Don't Expect a Big Shift But There Are Increasing Opportunities For Society to Elevate the Consideration of Ethics and Corporate Responsibility. *Social Enterprise*. December 2008/January 2009.
41. Currall, S.C. (2007). Consumer Myths about Nanotechnology. *BusinessWeek.com*, January 31.
42. Currall, S.C. (2000). Eyes Wide Open: For E-commerce Innovations, the Silicon Valley Startup Model May Not Be Ideal. *CIO (Chief Information Officer) Magazine*, April 15.

Technical Reports

43. Currall, S.C., Stuart, T.E., Jansen Perry, S.K., Hunter, E. (2006). *Engineering Innovation: Strategic Planning in National Science Foundation-Funded Engineering Research Centers*. Report to the Engineering and Education Centers, National Science Foundation (28,533 words).
44. Currall, S.C. (2003). *University Technology Commercialization Programs in England and Scotland: Observations and Recommendations*. Sponsored by the British Trade International (Invest•UK), Department of Trade and Industry, government of the United Kingdom (6,822 words).
45. Currall, S.C. & Adams, W. (2002). *From the Laboratory to New Commercial Frontiers, A Regional Workshop of the National Nanotechnology Initiative*, Final report to U.S. Department of Commerce (7,085 words).

Book in Preparation

Currall, S.C., Perry, S.K., & Hunter, E. *Organized Innovation: A New Paradigm for Science and Engineering Research and Commercialization*. Target completion date: 2012.

Papers Under Review or Working Papers in Preparation

Harvey, S.R., Currall, S.C. & Hammer, T.H. Inside a Corporate Board Room: Influence and Counter Influence Dynamics Among Corporate Directors. Under review at *Administrative Science Quarterly*.

Grants (totaling \$17,633,893)

1. Spyer, K.M. (principal investigator), Barnes, T., Chapman, D.C. & Currall, S.C. Graduate Employment and Further Education Opportunities: Employer Engagement Funding. Higher Education Funding Council of England (U.K.) – £500,000 (\$761,500). May 2009 – May 2011. (non-refereed)
2. Currall, S.C. (principal investigator) & Chapman, D. A New Vision for Knowledge Transfer at University College London. National Endowment for Science, Technology, and the Arts (U.K.) – £70,000 (\$141,400). September 2007 – February 2008. (non-refereed)
3. Currall, S.C. (principal investigator) & Chapman, D. Knowledge Transfer and Technology Commercialization Programs for UCL Advances. UCL’s Collaborative Training Account (funded by the U.K.’s Engineering and Physical Sciences Research Council) – £359,039 (\$728,849). July 2007 – July 2009. (non-refereed)
4. Currall, S.C. (principal investigator), Pettinger, R., & Chapman, D. Information Management for Business – a new B.Sc. degree. Higher Education Funding Council of England, administered by “e-skills” (industrial consortium of leading information technology and telecoms firms) – £296,000 (\$581,136). January 2007 – January 2009. (refereed)
5. Freeman, R. (principal investigator, Harvard University), Currall, S.C. (Research Director), et al. Nanoscale Science and Engineering Center: Nanotechnology in Society Project - NanoConnection to Society. National Science Foundation – \$1,725,000. September 2005 – September 2010. (refereed)
6. Currall, S. C. Cross-National Research on Public Perceptions of New Commercial Products Containing Nanotechnology: Comparing the United States and the United Kingdom. Texas/United Kingdom Collaborative Research Initiative – \$2,500. June 2005. (non-refereed)
7. Currall, S.C. (principal investigator), Burke, B. & Crawford, L. Entrepreneurship Program Expansion for the Rice Alliance For Technology and Entrepreneurship: Entrepreneur Mentoring and Speaker Series. Coleman Foundation – \$183,566. January 2005 – December 2006. (non-refereed)
8. Currall, S.C. (principal investigator) & Stuart, T.E. Strategic Planning and the Management of Technology in National Science Foundation-Funded Engineering Research Centers. National Science Foundation. – \$437,313. May 2004 – May 2006. (refereed)
9. Currall, S.C. & Kulinowski, K. Societal Implications of Nanotechnology: Assessing Public Trust in Nanotechnology. National Science Foundation – \$137,278. September 2003 - August 2005. (Supplemental grant to Rice’s Center for Biological and Environmental Nanotechnology). (refereed)
10. Currall, S.C. (principal investigator), Adams, W., & Djerejian, E.P. National Nanotechnology Initiative Regional Workshop. National Science Foundation – \$30,558. 2002. (non-refereed)

11. Smalley, R.E. (principal investigator) et al., & Currall, S.C. (senior personnel). Rice University Nanoscale Science and Engineering Center for Biological and Environmental Nanotechnology. National Science Foundation – \$12,800,000. 2001 – 2006. Personally contributed to writing the proposal and was a member of the team that orally presented to the final grant proposal to the review panel at NSF headquarters. (refereed)
12. Wilson, R.K., El-Gamal, M.A., Osherson, D. (co-principal investigators), & Currall, S.C. (co-investigator). Instrumentation for Computerized Behavioral Social Science Experimental Lab. National Science Foundation – \$60,000. 1999. (refereed)
13. Currall, S.C. (principal investigator). Workplace Redesign and Organizational Change at MacMillan Bloedel. Funded by MacMillan Bloedel, Inc. of Vancouver, British Columbia, Canada – \$23,940. May 1999 - January 2000. (non-refereed)
14. Currall, S.C. (principal investigator), Jacobs, R.R., Wazeter, D.L., Brandon, G.L., & Krishnan, V.R. Workforce Preparedness and the Organizational Analysis of Public School Districts. National Center for the Educational Quality of the Workforce, U.S. Department of Education – \$15,000. May - December 1993. (refereed)
15. Currall, S.C. & Hammer, T.H. (co-principal investigators). The Empirical Validation of a Method for Designing Interpersonal Trust Measures for Use in Evaluation of Employee Assistance Programs. R. Brinkley Smithers Institute for Alcoholism Prevention and Workplace Problems – \$5,853. January - August 1990. (refereed)

ACADEMIC SEMINARS AND OTHER SPEAKING ACTIVITIES

Academic Seminars (selected)

University of California at Los Angeles, Anderson School of Management (April 2010)
University of California at San Diego, Rady School of Management (April 2008)
Oxford University, Said Business School (May 2007)
Birkbeck College London, School of Management and Organisational Psychology (February 2007)
King's College London, Department of Management (February 2007)
University of Texas at Austin, McCombs School of Business (September 2005)
University of California at Los Angeles, Anderson School of Management (October 2005)
London Business School (February, 2003)
University of Texas at Austin, Center for Nano and Molecular Science and Technology (January 2002)
Massachusetts Institute of Technology, Sloan School of Management (February, 2000)
Rice University, Department of Psychology (March, 1999)
University of Houston, Department of Psychology (November, 1997)
Stanford University, Graduate School of Business (October, 1997)
University of Cambridge, Judge Institute of Management Studies (July, 1997)
Vanderbilt University, Owen Graduate School of Management (May, 1997)
Harvard University, Graduate School of Education (April, 1996)
University of Oxford, School of Management Studies, Templeton College (August, 1995)

Rice University, Jones Graduate School of Administration (March, 1993)

Cornell University, Department of Organizational Behavior (March, 1991)

The following presentations were sponsored by the British Trade International/Invest•UK (Department of Trade and Industry, government of the United Kingdom) at universities in England and Scotland -- (March 2003):

University of Oxford, Said Business School

University of Oxford, Interdisciplinary Research Center on BioNanotechnology

University College London, London Centre for Nanotechnology

University of Dundee, Scotland, Dundee Business School/School of Contemporary Sciences

University of Edinburgh Medical School, Scottish Centre for Genomic Technology and Informatics

RESEARCH-RELATED PROFESSIONAL SERVICE

Professional Award Committees

Best Paper Award Committee, *Academy of Management Perspectives*, 2005.

Chair, Best Paper Award Committee, *Academy of Management Perspectives*, 2004.

Dissertation Award Committee, Human Resource Division, Academy of Management, 1998.

Review Committee, INFORMS/*Organization Science* Dissertation Proposal Competition, 1997.

Scholarly Achievement Award Committee, Human Resource Division, Academy of Management, 1995.

Guest Reviewer For Journals

Academy of Management Journal, Academy of Management Review, Group and Organization Management, Human Resource Management Review, Industrial and Labor Relations Review, Journal of Applied Psychology, Journal of Applied Social Psychology, Journal of Consumer Behaviour, Journal of Engineering Education, Journal of Management Studies, Journal of Occupational and Organizational Psychology, Journal of Organizational Behavior, Management Science, Nature Nanotechnology, Organization Science, Organization Studies, Organizational Behavior and Human Decision Processes, Organizational Research Methods, Public Understanding of Science, Quality Management Journal, Research Policy, Sloan Management Review

Other Reviewing Activities

Reviewer, Leverhulme Trust, 2008.

Reviewer, Engineering and Physical Science Research Council, U.K., 2007, 2008.

Reviewer, National Science Foundation, 1997, 2006.

Reviewer, Prentice Hall textbook series in Entrepreneurship, 2001.

Reviewer, Irwin/McGraw-Hill textbook series in Organizational Behavior, 1999.

Program Committee, Organizational Behavior Division, Academy of Management, 1999.

Reviewer, Sage Publications Research Methodology Series, 1997.

Reviewer, Oxford University Press, 1996.

Reviewer, McGraw-Hill textbook series in Management, 1992.

Program Committee (Reviewer), Society for Industrial and Organizational Psychology, numerous years.

Program Committee (Reviewer), Research Methods Division of Academy of Management, annually.
Reviewer, Academy of Management conference, Conflict Management, Organization and Management Theory, and Public and Non/Profit Divisions.
Reviewer, Southern Management Association conference, Organizational Behavior, Conflict Management, and Organizational Cognition track.

TEACHING

Undergraduate Courses

Organization and Management
Negotiation

Graduate Courses

Managing High-Technology Organizations
Technology Entrepreneurship
Corporate Governance
Negotiation
Strategic Human Resource Management
Organizational Behavior
Management and Organizational Behavior
Organization and Management

Executive Education and Non-Degree Courses

Corporate Governance: Managing the Board of Directors, London Business School.
Proteus – Senior Executive Leadership Program (session leader on “Scientific Discovery”), London Business School.
Emerging Technologies and Their Impact on the Executive Recruitment Industry. Seminar for Whitehead Mann, Ltd., London Business School.
Technology Entrepreneurship Workshop for Scientists, Engineers, and Healthcare Professionals. Sponsored by Rice University’s National Science Foundation-funded Center for Biological and Environmental Nanotechnology.
Velocity: M.B.A. Student Conference for Accelerating Entrepreneurial Careers, 2004 and 2005. (Led by the Kelley School of Business, Indiana University-Bloomington and co-hosted by Rice, MIT, and Boston University)
Corporate Director Professionalism (Joint course between National Association of Corporate Directors and the Jones Graduate School of Management.)
Corporate Governance: The Basics and Beyond (Live interactive broadcast televised nationwide by Corporate TeleLink Network and marketed in conjunction with the National Association of Corporate Directors.)
Successful Negotiation Skill, Jones Graduate School of Management, Rice University.
Team Dynamics, Jones Graduate School of Management, Rice University.
Strategic Human Resource Management, Jones Graduate School of Management, Rice University.

Dissertation/Thesis Chair

Elizabeth A. Haley (Ph.D. - Psychology, Rice University). Assistant Professor, University of Redlands, California.
Sara K. Jansen Perry (M.A., Psychology, University of Houston).

Dissertation Committees/External Examiner

Cassie Barlow (Ph.D. - Psychology, Rice University). Chief, Corporate Development, Human Effectiveness Directorate, U.S. Air Force.
Andrea Brooks (Ph.D. - Human Resource Administration, Temple University).
Laura Galarza (Ph.D. - Psychology, Rice University). Research Psychologist, National Aeronautics and Space Administration.
Sylvia J. Hysong (Ph.D. - Psychology, Rice University). Research Psychologist, National Aeronautics and Space Administration.
Stacy Jackson (Ph.D. - Psychology, Rice University). Assistant Dean, Olin School of Management, Washington University, St. Louis.
William A. Kleintop (Ph.D. - Human Resource Administration, Temple University). Assistant Professor, Center for Public Services, Seton Hall University.
Venkat Krishnan (Ph.D. - Human Resource Administration, Temple University). Associate Professor, Xavier Labour Relations Institute (XLRI), Jamshedpur, India.
Laura Kohn (Ph.D. - Psychology, Rice University). Associate, Parthenon Consulting Group.
Roman Longoria (Ph.D. - Psychology, Rice University). Human Factors Psychologist, Oracle, Inc.
Brad Mudgett (Ph.D. - Psychology, Rice University). Industrial Psychologist, Geico Insurance.
Anjie A. Nease (Ph.D. - Psychology, Rice University). Private Consultant.
Sara K. Jansen Perry (Ph.D., Psychology, University of Houston). Assistant Professor, University of Houston.
Hank Phillips (M.S. - Psychology, University of Houston). Ph.D. Candidate, University of Houston.
Annette C. Spychalski (Ph.D. - Psychology, Rice University). Consultant, Personnel Decisions Inc.
Nabil Tamimi (Ph.D. - Operations Management, Temple University). Associate Professor, Department of Operations and Information Management, University of Scranton.
Judy Solecki (Ph.D.- Psychology, Rice University). Organizational Development Executive, Connexant, Corp.
Annette J. Towler (Ph.D. - Psychology, Rice University). Associate Professor, Department of Psychology, Depaul University.
Tiemin Wang (Ph.D. – Strategic and International Management, London Business School). Assistant Professor of Strategic Management, Guanghua School of Management, Peking University.
Denise Youngblood (Ph.D. - Anthropology, Rice University). Vice President, CountryWatch.com.
Alexei Zarovnyi (Ph.D. - Economics, Rice University). IBM Research Laboratory.

REGIONAL AND COMMUNITY SERVICE

Regional Economic Health Task Force, Sacramento region, 2011.
Steering Committee, Agriculture Innovation Conference, UC Davis, 2011.
Board of Directors, Sacramento Area Regional Technology Alliance, 2009 – present.
Editorial Board, *Comstock's* business magazine (Sacramento, California region), 2009 – present.
Advisory Board, Houston Technology Center (technology entrepreneurship accelerator organization), 2002 - 2005.
Board of Champions, Nanotechnology Foundation of Texas, 2001- 2009.
Executive Advisory Council, Interferometrics, Inc. (venture-funded medical device startup company), January 2001 – 2002.
Advisory Board, MIT Enterprise Forum (Houston), 2000 - 2003.
Advisory Board, National Association of Corporate Directors (Houston chapter), 2002 - 2003.
Participant and Committee Member, Business/Civic Leadership Forum, Center for Houston's Future, 2004.
Panel of Judges, Texas A&M University Technology Transfer Challenge, 2004.
Panel of Judges, Nanotechnology Company of the Year Award, *Small Times* magazine, 2003.
Panel of Judges, Ernst and Young Entrepreneur of the Year Award (Houston), 2002.
Panel of Judges, Texas eComm Ten Awards for eCommerce Excellence, 2001.
Selection Panel, Southwest BioVentures Conference, 2001.
Advisory Board, Texchange (Technology Executives Exchange), September 2000 - 2002.

OTHER INFORMATION

Media Appearances

Over 450 quotes in, for example, the *New York Times*, *The Economist* (UK), *The Wall Street Journal*, *Financial Times*, *USA Today*, *The Guardian*, (London), *The Independent* (London), *Los Angeles Times*, *San Francisco Chronicle*, *Washington Post*, *Washington Times*, *Nature.com*, *Time* magazine, *Business Week* magazine, *Inc.* magazine, *Corporate Board Member* magazine, *Boston Herald*, *Houston Chronicle*, *Dallas Morning News*, *Small Times*, *Computing in Science and Engineering*, and other media outlets. National television appearances have been on the *Nightly Business Report* on Public Broadcasting System, the *Money Programme*, *Breakfast Programme*, and *Working Lunch Programme* on the British Broadcasting Corporation (BBC). National radio interviews have been on *National Public Radio* and *Radio One* (national radio station of Ireland). A full list of media appearances is available on request.

Membership in Professional Organizations

Academy of Management
Society for Industrial and Organizational Psychology
Institute for Operations Research and the Management Sciences (INFORMS)
American Association for the Advancement of Science
Association for Psychological Science
British Psychological Society
Labor and Employment Relations Association

Registered Chartered Psychologist, British Psychological Society, 1991 – 2008.

Advising and Consulting

BMC Software, British Petroleum, Carbon Nanotechnologies, Interferometrics (medical devices), Molecular Electronics, Reading and Bates Drilling (oilfield services), Schlumberger, Shell Chemical Company, University of Texas M.D. Anderson Cancer Center, Whitehead Mann (executive search firm).

CONFERENCE PRESENTATIONS

1. Blomqvist, K. & Currall, S.C. (2011). Inter-Firm Trust: Towards A Multi-Source and Multi-Level Conceptualization. Presented at Academy of Management, San Antonio, TX.
2. Currall, S.C. (2011). Moderator of session on Educating Leaders for a Sustainable Future: A Discussion with Peter Senge. Sustainability Conference of the Association for the Advancement of Collegiate Schools of Business, Charlotte, NC.
3. Currall, S.C. (2010). Inter-Firm Trust. Presented at the Academy of Management, Montreal, Canada.
4. Hunter, E.M., Perry, S.J., & Currall, S.C. (2008). The Impact of Organizational Climate on Technology Commercialization Productivity. Presented at the Academy of Management, Anaheim, CA.
5. Currall, S.C. (2008). How Do Societal Risks and Benefits of Nanotechnology Compare to Other Technologies? A Proposed Nanoindicator. Presented at the National Bureau of Economic Research, Boston.
6. Currall, S. C. (2008). Public Acceptance of Nanotechnology. Presented in the symposium: A Comparative Look at Markets, Media, and Emerging Attitudes About Nanotechnology, American Association for the Advancement of Science, Boston.
7. Perry, S. J., Currall, S. C., Stuebing, K. K., & Hunter, E. M. (2007). Planning Alone is Not Enough: The Relationship of Commitment to Strategic Planning Success. Presented at the Academy of Management, Philadelphia, PA.
8. Perry, S. J., Currall, S. C., Stuebing, K. K., & Hunter, E. M. (2007). Organizational Commitment Reconsidered: Are Conceptual Foci Important To Multilevel Outcomes? Presented at the American Psychological Association, San Francisco, CA.
9. Perry, S. J., Currall, S. C., Stuebing, K. K., & Hunter, E. M. (2006). The Good and Bad of Strategic Planning in Research Organizations. Presented at Society for Industrial and Organizational Psychology, New York, NY.
10. Madera, J., Currall, S.C., Turner, S., & King, E.B. (2006). The Role of Risks and Benefits in Perceptions of Technologies: The Case of Nanotechnology. Presented at the Academy of Management, Atlanta, GA.
11. Hunter, E.M., Jansen, S.K., & Currall, S.C. (2006). Examining Academic-Practitioner Collaboration in a New Context: Engineering Research Centers. To be presented at the Academy of Management, Atlanta, GA.
12. Jansen, S.K., Hunter, E.M., & Currall, S.C. (2006). Does Multidisciplinary Reduce Faculty Productivity? The Effect of Membership in a Research Center. Presented at the Academy of Management, Atlanta, GA. Nominee for the Arnon Reichers Best Student Paper. Careers Division of the Academy of Management.

13. Currall, S.C. (2005). The Future of Nanotechnology: The Convergence of Science and New Business Opportunities. Moderator of the session on The Next Age of Entrepreneurship at the Cybersymposium Conference, Harvard Business School.
14. Currall, S.C. (2005). Cultivating Life Science Start-ups: The Rice Alliance For Technology and Entrepreneurship. Presented at the Technology Commercialization Symposium of the Texas/United Kingdom Collaborative Research Initiative in Biosciences, London, England.
15. Arthur, J.B. & Currall, S.C. (2005). Whom to Believe? Sources of Systematic Rater Error Across Labor and Management Key Informants in Studies of Organizational-Level Employment Practices: A Proposal. Presented at the Industrial Relations Research Association, Philadelphia, PA.
16. Currall, S.C. (2004). The Business Perspective on Human Embryonic Stem Cell Research. Moderator of session at the conference on Stem Cells: Saving Lives or Crossing Lines, Baker Institute of Public Policy, Rice University, Houston, TX.
17. Currall, S.C. (2004). Leveraging University Partnerships to Build Life Science Commercialization Teams. Presented at the conference on BioPharma Opportunities-The US and Ireland, organized by Enterprise Ireland (economic development agency of government of Ireland), Dublin, Ireland.
18. Currall, S.C., King, E.B., Madera, J., & Turner, S. (2004). Nanotechnology: Assessing Public Trust and Perceptions of Risk. Presented in Societal and Ethical Implications of Nanotechnology session of NanoDays, Center For Biological and Environmental Nanotechnology, Rice University, Houston, TX.
19. Currall, S.C. (2004). Fostering Innovative Leadership Among Department Chairs and Faculty Members in the School of Engineering. Presented at training conference for School of Engineering Department Chairs, Rice University, Houston, TX.
20. Arthur, J.B., Currall, S.C., Krishnan, V.R. (2004). Structural Empowerment and Academic Performance of Public School Districts. Presented at the Academy of Management, New Orleans, LA.
21. Currall, S.C. (2004). Research on Psychological Aspects of Negotiation Strategies: Recommendations for Practice. Presented at the Association of Bioscience Financial Officers, San Diego, CA.
22. Currall, S.C. (2004). Commercializing University Nanotechnology Discoveries: The Rice Alliance for Technology and Entrepreneurship. Presented at the symposium entitled Commercialization of Nascent Technologies - Technology Transfer at the Nanotech 2004, Boston, MA.
23. Currall, S.C. & King, E.B. (2003). Societal Implications of Nanotechnology: Assessing Public Trust in Nanotechnology. Presented in Societal and Ethical Implications of Nanotechnology session of NanoDays, Center For Biological and Environmental Nanotechnology, Rice University, Houston, TX.
24. Currall, S.C. (2003). If I Knew Now What I Knew Then: Successes and Pitfalls of Launching a New Entrepreneurship Program. Presented at the Roundtable on Entrepreneurship Education for Scientists and Engineers, Stanford University, Stanford, CA.
25. Currall, S.C. (2003). Entrepreneurship Education and the Rice Alliance for Technology and Entrepreneurship. Presented at the Industrial Affiliates Conference for the Department of Electrical and Computer Engineering and Department of Computer Science, Rice University, Houston, TX.
26. Currall, S.C. (2003). Research as the Foundation For Technology Transfer: How to Increase the Institutional Scientific Research Base. Presented at the Innovations Issues session of the Technology Licensing Office, Texas A&M University, College Station, TX.

27. Currall, S.C. (2003). How to Create a Supportive University Culture and Community for Innovation and Technology Transfer. Presented at the conference of the Technology Licensing Office and Institute for Pacific-Asia, Texas A&M University, College Station, TX.
28. Currall, S.C. (2003). Technology and Economic Development: Promoting the Formation of New Nanotechnology Start-up Companies. Presented at Energy and Nanotechnology: Strategy for the Future, James A. Baker III Institute for Public Policy, Rice University, Houston, TX.
29. Currall, S.C. (2003). Technology Commercialization and New Venture Development. Presented at the Technology Commercialization Symposium of the Texas/United Kingdom Collaborative Research Initiative in Biosciences, Houston, TX.
30. Currall, S.C. (2002). Technology Commercialization and the Rice Alliance for Technology and Entrepreneurship. Presented (poster) at the European Community-National Science Foundation Workshop on Nanotechnology: Revolutionary Opportunities and Societal Implications, Lecce, Italy (presented by K. Kulinowski).
31. Haley, E.A. & Currall, S.C. (2002). Relationship Between Organizational Identification and Employee Reactions to a Pending Acquisition. Presented at the Institute of Behavior and Applied Management, Organizational Behavior/Organizational Theory/Organizational Development division, November 2002. Winner of Best Paper, Institute of Behavior and Applied Management, Organizational Behavior/Organizational Theory/Organizational Development division, 2002.
32. Currall, S.C. (2002). Cross-Campus Collaboration in Entrepreneurship Programs. Presented at the Roundtable on Entrepreneurship Education for Engineers, Stanford University, Stanford, CA.
33. Currall, S.C. (2002). Entrepreneurship Education and the Rice Alliance for Technology and Entrepreneurship, presented at the Gulf Coast Consortium for Bioinformatics and the Keck Center for Computational and Structural Biology, Houston, TX.
34. Currall, S.C. (2002). Technology Entrepreneurship Education at Rice University: A Collaborative Initiative by the Schools of Engineering, Management, and Natural Sciences. Presented at the American Society for Engineering Education, Berlin, Germany. (Paper presented by C.S. Burrus)
35. Friedman, R.A. & Currall, S.C. (2002). E-Mail Escalation: Dispute Exacerbating Elements of Electronic Communication. Presented at the International Association for Conflict Management, Park City, UT.
36. Currall, S.C. (2002). Advice and Feedback for New Technology Entrepreneurs. Presented at the Texas Alliance for Technology Commercialization – Technology Forum on Nanotechnology and Biomedical Engineering, University of Texas at Austin, Center for Nano and Molecular Science and Technology, Austin, TX.
37. Currall, S.C. & Sandelin, J. (2001). Intellectual Property and Conflicts of Interest. Presented at the Roundtable on Entrepreneurship Education for Engineers, Stanford University, Stanford, CA.
38. Currall, S.C. (2001). Chair for symposium entitled Ethnography and Interview Methods. Presented at the Academy of Management, Washington, DC.
39. Currall, S.C. (2001). Discussant for symposium entitled Trust and Organizational Change: Dismantling the Stonewall. Presented to the Organizational Behavior, Organization Management and Theory, and Organizational Development divisions at the Academy of Management, Washington, DC.
40. Currall, S.C. (2001). Technology Entrepreneurship Education at Rice University: The Rice Alliance for Technology and Entrepreneurship. Presented in the symposium entitled Creating an Entrepreneurial Culture at the American Society for Engineering Education, Albuquerque, NM.

41. Currall, S.C. (2001). Taking Stock: Extending Our Understanding of Employee Stock Option Programs. Chair of symposium presented at the Society for Industrial and Organizational Psychology, San Diego, CA.
42. Phillips, H., Tetrick, L. & Currall, S.C. (2001). Determinants of Employee Expectations of Coworker Deviance. Presented at the Society for Industrial and Organizational Psychology, San Diego, CA.
43. Currall, S.C. (2001). The Rice Alliance for Technology and Entrepreneurship: A Rice University Center. Presented in the symposium entitled Universities: A Source of New Opportunities at NanoSpace 2001: Exploring Interdisciplinary Frontiers - The Fourth Annual International Conference on Integrated Nano/Microtechnology for Space and Biomedical Applications, Galveston, TX.
44. Currall, S.C. & Towler, A.J. (2000). Empirical Analysis of Organizational Characteristics of University Entrepreneurship Centers. Presented at the Roundtable on Entrepreneurship Education for Engineers, Stanford University, Stanford, CA.
45. Currall, S.C. (2000). Qualitative and Quantitative Approaches to Time Based Research: A Panel Discussion. Presented at the Academy of Management, Toronto, Canada.
46. Haley, E.A. & Currall, S.C. (2000). The Sculptor's Tools For Revealing the Potential Within: The Transformation of Fibre Corporation/The Winds Have Shifted in the Valley: The Story of Co-Management at the APD of Fibre Corporation. Presented at the Academy of Management, Toronto, Canada.
47. Currall, S.C. (2000). Organizational Phenomena Viewed Through a Different Lens. Chair of symposium presented at the Academy of Management, Toronto, Canada.
48. Stern, R.N., Hammer, T.H., & Currall, S.C. (2000). The Potential to Transform Boardroom Decision Making: Union-Management Interface on Company Boards of Directors. Presented in the symposium entitled: Emerging Models of Corporate Governance: Balancing the Needs of Multiple Stakeholders at the Industrial Relations Research Association meeting.
49. Boudreaux, D. & Currall, S.C. (1999). Technology Transfer Initiatives at Rice University. Presented in the symposium entitled Partnerships for More Profitable Tech Transfer - University/Non-Industry Point of View, Texas Technology Transfer Association Annual Conference, San Antonio, TX.
50. Inkpen, A. & Currall, S.C. (1999). Trust, Control, and Learning in Joint Ventures: A Theoretical Framework. Presented at the Academy of Management, Chicago, IL.
51. Currall, S.C. (1999). Hitting Two Birds with One Stone: Dual-Use of the Student Negotiation Journal as an Instructional Tool and a Textbook Evaluation Tool. Presented in the symposium entitled Assessing the Effectiveness of Negotiation Instruction: A Conversation with Case and Text Authors, Academy of Management, Chicago, IL.
52. Currall, S.C. & Inkpen, A. (1999). Joint Venture Trust: A Multilevel Perspective. Presented at the MESO Organization Studies Group conference, Duke University, Durham, NC.
53. Towler, A.J. & Currall, S.C. (1999). Employee Creativity and Organizational Innovation Through Human Resource Management. Presented at the Society for Industrial and Organizational Psychology, Atlanta, GA.
54. Currall, S.C. & Inkpen, A. (1998). Joint Venture Trust: A Multilevel Perspective on Conceptualization, Measurement, and Analysis. Presented in the symposium entitled Why Alliance Trust Matters: Defining and Measuring Trust in Interorganizational Relationships, Academy of Management, San Diego, CA.

55. Currall, S.C. (1998). Discussant for symposium entitled Development and Refinement of Organizational Measures. Presented at the Academy of Management, San Diego, CA.
56. Friedman, R.A., Tidd, S.T., Currall, S.C., & Tsai, J.C. (1998). Stewing in Your Own Juices: The Effects of Conflict Style on Work Environment and Stress. Presented at the International Association of Conflict Management, Washington, D.C.
57. Inkpen, A. & Currall, S.C. (1997). Joint Venture Trust: Conceptualization, Measurement, and Analysis at Multiple Levels. Presented at the Strategic Management Society, Barcelona, Spain.
58. Currall, S.C. & Inkpen, A. (1997). Trust Across Organizational Boundaries: Conflicting Social Norms and the Determinants of Trust at Dyadic and Individual Levels. Presented in the All-Academy Call to Action symposium entitled Understanding Trust in Organizational Science: Clarifying Issues of Level, Academy of Management, Boston, MA.
59. Currall, S.C. & Mayer, R.C. (1997). Understanding Trust in Organizational Science: Clarifying Issues of Level. Co-Chair of the All-Academy Call to Action symposium presented at the Academy of Management, Boston, MA.
60. Currall, S.C. & Inkpen, A. (1997). Joint Venture Trust: Multi-Level Perspectives Concerning Empirical Research. Presented at the International Conference on Multi-Organizational Partnerships and Cooperative Strategy, Balliol College, University of Oxford, England.
61. Currall, S.C., Hammer, T.H., & Doniger, G.M. (1997). Integrating Qualitative and Quantitative Methodologies to Study Group Processes. Presented at the Society for Industrial and Organizational Psychology, St. Louis, MO.
62. Currall, S.C. (1996). Employee Involvement and Organizational Effectiveness: Two Organizational-Level Studies. Presented in the symposium entitled Effectiveness in Participative Educational, Research, and Nonprofit Organizations, American Psychological Association, Toronto, Canada.
63. Inkpen, A. & Currall, S.C. (1996). International Joint Venture Trust: An Empirical Examination. Presented at the Global Perspectives on Cooperative Strategies Conference, London, Ontario, Canada.
64. Currall, S.C. & Kohn, L.S. (1995). Predicting Organizational Effectiveness in Public School Districts from Employee Job Satisfaction, Work Perceptions, and Turnover Intentions. Presented at the Academy of Management, Vancouver, Canada.
65. Inkpen, A., Currall, S.C., & Hughes, S. (1995). Trust, Control, and Performance in American-Japanese Joint Ventures. Presented at the Academy of Management, Vancouver, Canada.
66. Currall, S.C., Brandon, G., & Krishnan, V.R. (1995). Employee Involvement and Organizational Effectiveness in Public School Districts. Presented at the Industrial Relations Research Association, Washington, D.C.
67. Currall, S.C. (1994). How Employee Relations in Schools Affect Student Performance. Presented at the Public Policy Seminar sponsored by the National Center on the Educational Quality of the Workforce, Washington, DC.
68. Currall, S.C. (1994). Exploring the Regulatory Environment. Discussant for the Public/Nonprofit symposium presented at the Academy of Management, Dallas, TX.
69. Currall, S.C. (1994). Union-Management Relations and School Outcomes. Presented in the symposium on Schooling and Workplace Effectiveness, Industrial Relations Research Association spring meeting, Philadelphia, PA.
70. Currall, S.C. (1994). Building New Organizational Alliances and the Role of Trust. Chair of symposium presented at the Industrial Relations Research Association, Boston, MA.

71. Kleintop, W.A., Blau, G.J., & Currall, S.C. (1994). Practice Makes Use: Using Information Technology Before Implementation and the Effect on Acceptance by End Users. Presented at the meeting of the Special Interest Group on Computer Personnel Research, Association for Computing Machinery, Alexandria, VA.
72. Brooks, A. & Currall, S.C. (1994). Strategic Human Resource Management: A Middle Manager Empowerment Model. Presented at the Academy of Business Administration, Las Vegas, NV.
73. Currall, S.C. (1993). Powerlessness in Organizations: Studies in Technology, Control Systems, and Strategies for Overcoming Powerlessness. Chair of the symposium presented at the Eastern Academy of Management, Providence, RI.
74. Currall, S.C. & Judge, T.A. (1993). Interpersonal Trust Between Organizational Boundary Role Persons: Confirmatory Factor Analysis. Presented at the Society for Industrial and Organizational Psychology, San Francisco, CA.
75. Currall, S.C. & Krishnan, V.R. (1993). Perspective Taking by Management and Union Representatives: A Preliminary Field Study. Presented at the Industrial Relations Research Association, Anaheim, CA.
76. Currall, S.C. (1992). Labor-Management Trust: Its Dimensions and Correlates. Presented at the meeting of the Industrial Relations Research Association, New Orleans, LA.
77. Hammer, T.H. & Currall, S.C. (1989). From Fieldnotes to Numbers: The Analysis of Management and Labor Power Strategies in the Board Room. Presented in the symposium entitled Joining Qualitative Data Collection and Quantitative Analysis, Society for Industrial and Organizational Psychology, Boston, MA.
78. Hammer, T.H., Currall, S.C., & Stern, R.N. (1989). Worker Representation on Boards of Directors: A Study of Conflicting Interest Groups. Presented at the Society for Industrial and Organizational Psychology, Boston, MA.
79. Currall, S.C. & Hammer, T.H. (1989). Development of a Measure of Interpersonal Trust for Use in an Employee Assistance Program. Presented at the Cornell-Rutgers Conference, The R. Brinkley Smithers Institute for Alcoholism and Workplace Problems, Ithaca, NY.
80. Hammer, T.H. & Currall, S.C. (1988). Leadership Effectiveness in Local Unions: The Role of Union Officers in a Changing Industrial Relations Environment. Presented in the symposium entitled Work and Organizations in the 1990s, Society for Industrial and Organizational Psychology meeting, Dallas, TX.
81. Currall, S.C. (1985). Performance Appraisal in Organizations: An Exploratory Study on the Divergence in Attributional Perspective Between Appraiser and Appraisee. Presented at the fourth European meeting of the Psychometric and Classification Societies, Queens College, University of Cambridge, England.

Invited Speeches

Over 40 invited speeches. Full list available upon request.

Personal

United States citizen

Age: 53; Birthplace: Kansas City, Missouri USA

Married

Languages: English, French (very basic)